

AFC Energy Plc

Registered in England and Wales No. 05668788

Notice of 2026 Annual General Meeting



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NOTICE IS HEREBY GIVEN that the Annual General Meeting of AFC Energy Plc will be held at the Napier Suite, Brooklands Hotel, Brooklands Drive, Weybridge, Surrey on Thursday 16 April 2026 at 10.30 am for the following purposes:

To consider, and if thought fit pass, the following resolutions of which resolutions 1 to 11 will be proposed as ordinary resolutions and resolutions 12 and 13 as special resolutions.

ORDINARY RESOLUTIONS

1. To receive and adopt the financial statements for the year ended 31 October 2025 together with the reports of the directors of the Company (“Directors”) and the auditors thereon.
2. To re-appoint Grant Thornton UK LLP as auditors to act as such until the conclusion of the next General Meeting of the Company before which accounts are laid.
3. To authorise the Directors of the Company to fix the remuneration of Grant Thornton UK LLP as auditors.
4. To re-elect Gerry Agnew as a Director.
5. To re-elect Monika Biddulph as a Director.
6. To re-elect Karl Bostock as a Director.
7. To re-elect Gary Bullard as a Director.
8. To re-elect Duncan Neale as a Director.
9. To re-elect John Wilson as a Director.
10. To approve the Remuneration Report 2025.
11. That the Directors shall have general and unconditional authority for the purpose of section 551 of the Companies Act 2006 (“the 2006 Act”) to exercise all powers of the Company to allot shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company up to a maximum nominal amount of £374,050.69 provided that such authority shall expire on the conclusion of the next Annual General Meeting of the Company to be held in 2027 or 16 July 2027, whichever is the earlier, unless previously renewed, varied or revoked by the Company in general meeting and the Directors shall be entitled under the authority hereby conferred or under any renewal thereof to make at any time prior to the expiry of such authority any offer or agreement, which would or might require such shares to be allotted or rights to subscribe for or convert securities into shares to be granted after such expiry, and the Board of Directors may allot shares and grant rights to subscribe or convert securities into shares in pursuance of such offer or agreement as if the authority conferred by this resolution had not expired. This authority is in substitution for all previous authorities conferred on the Directors in accordance with section 551 of the 2006 Act.

SPECIAL RESOLUTIONS

12. That, in accordance with sections 77 and 78 of the 2006 Act, the registered name of the Company be changed from AFC Energy PLC to H-Power plc, and that the Company’s Directors be authorised to take all steps necessary or desirable to give effect to this resolution, including (without limitation), filing the appropriate notice at Companies House and making any consequential amendments to the Company’s constitutional documents, stationery, website and trading names.
13. That, subject to and conditional upon the passing of resolution 11 above, the Directors shall be and are hereby empowered pursuant to section 570 of the 2006 Act to allot equity securities (within the meaning of section 560 of the 2006 Act) for cash pursuant to the general authority conferred by resolution 11 above and be empowered pursuant to section 573 of the 2006 Act to sell ordinary shares (as defined in section 560 of the 2006 Act) held by the Company as treasury shares (as defined in section 724 of the 2006 Act) for cash, as if section 561(1) of the 2006 Act did not apply to such allotment or sale, provided that this power shall be limited to allotments of equity securities and the sale of treasury shares:
 - (a) in connection with or pursuant to an offer by way of rights, open offer or other pre-emptive offer to the holders of shares in the Company and other persons entitled to participate therein in proportion (as nearly as practicable) to their respective holdings, subject to such exclusions or other arrangements as the Directors may consider necessary or expedient to deal with fractional entitlements or legal or practical problems under the laws of any territory or the regulations or requirements of any regulatory authority or any stock exchange in any territory; or
 - (b) otherwise than pursuant to sub paragraph 13(a) above, up to an aggregate nominal amount of £113,348.70, and such powers shall expire on the conclusion of the next Annual General Meeting of the Company to be held in 2027 or 16 July 2027, whichever is the earlier, but so that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted or treasury shares to be sold after such expiry, and the Directors may allot equity securities or sell treasury shares in pursuance of such offer or agreement as if the power conferred by this resolution had not expired. The power hereby conferred shall operate in substitution for and to the exclusion of any previous power given to the Directors pursuant to section 570 of the 2006 Act.

By Order of the Board.

Brendan Keane
Company Secretary
Registered Office
Unit 68.3 Dunsfold Park
Cranleigh, Surrey
GU6 8TB

23 March 2026

Notes:

1. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members registered on the Company's register 48 hours before the time of the annual general meeting (the "Meeting"), being 10.30am on Thursday 16 April 2026, or any adjointed meeting, shall be entitled to attend and vote at the Meeting.
2. If you are a member of the Company at the time set out in note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Meeting and you should have received a proxy form with this notice of meeting. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form.
3. A proxy does not need to be a member of the Company but must attend the Meeting to represent you. Details of how to appoint the Chairman of the Meeting or another person as your proxy using the proxy form are set out in the notes to the proxy form. If you wish your proxy to speak on your behalf at the Meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to them.
4. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting.
5. You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please contact the Company's registrars at the address set out in note 6 below.
6. The notes to the proxy form explain how to direct your proxy how to vote on each resolution or withhold their vote. To appoint a proxy using the proxy form, the form must be:
 - (a) completed and signed;
 - (b) sent or delivered to the Company's Registrar at Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZZ; and
 - (c) received by the Company's Registrar on or prior to 10.30am on 14 April 2026 or not less than 48 hours before the time of any adjointed meeting (excluding any part of a day that is not a working day).

In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.

Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
7. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
8. As an alternative to completing the printed proxy form, you may appoint a proxy electronically by visiting the following website: www.investorcentre.co.uk/eproxy. You will be asked to enter the Control Number, the Shareholder Reference Number (SRN) and PIN as printed on your proxy form and to agree to certain terms and conditions. To be effective, electronic appointments must have been received by the Company's Registrar not later than 10.30am on 14 April 2026.
9. As at 5.00 pm on the day immediately prior to the date of printing of this notice of Annual General Meeting, the Company's issued share capital comprised 1,133,486,953 ordinary shares of 0.1p each. Each ordinary share carries the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at 5pm on the day immediately prior to the date of printing of this notice of Annual General Meeting is 1,133,486,953.
10. CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the Meeting and any adjournment(s) of it by using the procedures described in the CREST Manual (available from <https://www.euroclear.com>). CREST personal members or other CREST sponsored members, and those CREST members who have appointed (a) voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International Limited's ("EUI") specifications and must contain the information required for such instructions, as described in the CREST Manual.

The message must be transmitted so as to be received by the issuer's agent (ID number 3RA50) by 10.30 a.m. on 14 April 2026 or, in the event of an adjournment of the AGM, 48 hours before the adjourned AGM (excluding any part of a day that is not a working day). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
11. CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular message. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed (a) voting service provider(s), to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

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EXPLANATORY NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

The notes below give an explanation of the proposed resolutions.

Resolutions 1 to 11 are proposed as ordinary resolutions. This means that for each of those resolutions to be passed, more than half of the votes cast must be in favour of the resolution.

Resolutions 12 and 13 are proposed as special resolutions. This means that for those resolutions to be passed, at least three-quarters of the votes cast must be in favour of the resolution.

Explanation of Ordinary Resolutions

Resolution 1

This is a resolution to receive and adopt the Directors' Reports and Accounts for the year ended 31 October 2025. The Directors' Reports and Accounts will be made available on the Company's website at <https://www.afcenergy.com/investors/financial-reports> with a hard copy to be sent to shareholders where required.

Resolutions 2 and 3: Appointment and remuneration of Grant Thornton as auditor

This is a resolution to re-appoint Grant Thornton as auditors of the Company and to authorise the Directors to fix their remuneration.

Resolutions 4 to 9 (inclusive): Election of Gerry Agnew, Monika Biddulph, Karl Bostock, Gary Bullard, Duncan Neale and John Wilson

Pursuant to the 2023 Quoted Companies Alliance Corporate Governance Code (the "QCA Code"), Principle 6 (b), shareholders are given the opportunity to vote annually on the (re-) election of all individual Directors to the Board.

Resolution 10: Approval of the Remuneration Report 2025

This is a resolution to approve the Remuneration Report in the Directors' Report and Accounts for the year ended 31 October 2025 which can be found in the Governance section of the Directors' Report and Accounts for the year ended 31 October 2025. The resolution is advisory and does not affect the remuneration already paid to any Director.

As per Resolution 1 above, the Remuneration Report will be made available as part of the Directors' Reports and Accounts for the year ended 31 October 2025, on the Company's website at:

<https://www.afcenergy.com/investors/financial-reports> with a hard copy to be sent to shareholders where required.

Resolution 11: Authority to allot new shares

The 2006 Act provides that Directors shall only allot shares with the authority of shareholders in general meeting. The authority given to the Directors at the last Annual General Meeting to allot (or issue) shares pursuant to section 551 of the 2006 Act expires on the date of this year's Annual General Meeting.

Resolution 11 will be proposed as an ordinary resolution for the renewal of the Directors' general authority to issue shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company up to an aggregate nominal amount of £374,050.69, representing approximately 33% of the current issued share capital of the Company. This authority is in substitution for all existing authority to issue shares in the Company or to grant rights to subscribe for or to convert any securities into shares in the Company. The Directors have no present intention of exercising this authority.

As at 5.00 pm on the day immediately prior to the date of printing of this notice of Annual General Meeting, the Company held no shares in treasury.

Explanation of Special Resolution

Resolution 12: Change of Company Name

The 2006 Act provides that any change to a listed company's registered name must be approved by shareholders by a special resolution.

The Board is of the view that the Company's existing registered name, AFC Energy plc, does not adequately reflect the evolved business, growth strategy and strategic direction of the Company. We are now a leading provider of ammonia-based low carbon hydrogen production and hydrogen-to-power solutions. Our market-leading decentralised ammonia cracker and fuel cell generator products are engineered to unlock the low carbon hydrogen market by meeting customers' needs with scalable, reliable supplies of low carbon hydrogen and power at a price that is commercially viable, without government subsidies.

The Board believes that now is the right time to deliver a new company name and brand that reflects the Company's evolved business and growth strategy value proposition, product and technology offerings. The Board therefore proposes the Company's registered name be changed to H-Power plc. The change of name does not create a new legal entity. The Company will continue to exist in its current legal form, and all existing rights, obligations, and contracts will continue, notwithstanding a change to the Company's registered name. The name change shall be effective upon Companies House issuing a Certificate of Incorporation on Change of Name.

Resolution 13: Disapplication of pre-emption rights

The 2006 Act also provides that any allotment of new shares for cash must be made pro rata to individual shareholders' holdings, unless such provisions are disapplied under section 570 of the 2006 Act. The authority given to the Directors at the last Annual General Meeting to allot shares for cash pursuant to section 570 of the 2006 Act expires on the date of this year's Annual General Meeting.

Resolution 13 will be proposed as a special resolution for the renewal of the Directors' authority to allot equity securities for cash, without first offering them to shareholders pro rata to their holdings. This authority facilitates issues made by way of rights to shareholders which are not strictly in accordance with section 561(1) of the 2006 Act, and authorises other allotments of up to a maximum aggregate nominal amount of £113,348.70, representing approximately 10% of the current issued ordinary share capital of the Company. This authority also allows the Directors, within the same aggregate limit, to sell for cash shares that may be held by the Company in treasury on a non pre-emptive basis.